

September 24, 2025

Company name: **Paramount Bed Holdings Co., Ltd.**  
Representative: Tomohiko Kimura, President and Chief Executive Officer  
(Securities code: 7817 TSE Prime)  
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## **(Amendment) Notice Regarding Partial Amendment of the October 31, 2022 “Notice Regarding Disposal of Treasury Shares as a Restricted Stock Incentive for the Employee Shareholding Association”**

Paramount Bed Holdings Co., Ltd. (the “Company”) hereby makes the following announcement, as a need has arisen for partial amendment of the press release the Company published on October 31, 2022, “Notice Regarding Disposal of Treasury Shares as a Restricted Stock Incentive for the Employee Shareholding Association”.

### 1. Reason for Amendment

At the Company’s Board of Directors Meeting held today, the Company resolved to make partial amendment of the subject restricted stock allotment agreement executed with the Paramount Bed Group Employee Shareholding Association concerning the disposal of treasury shares as restricted stock compensation; accordingly, the October 31, 2022 disclosure is partially amended.

### 2. Amended Sections

Amended sections are indicated by underlining.

(Prior to amendment)

(new provisions; no deletion or amendment of existing text)

(After amendment)

(preceding text omitted)

### 3. Overview of the Allotment Agreement

(text omitted)

### (7) Conditions for Lifting of Transfer Restrictions (additional)

1. In the event that during the transfer restricted period, a tender offer as specified in Article 27-2 et seq. of the Financial Instruments and Exchange Act (the “Tender Offer”) is commenced for the common shares of the Company and the Company passes a Board of Directors resolution supporting the Tender Offer and recommending that shareholders tender their shares in the Tender Offer and this resolution is maintained, the Company will lift the transfer restrictions.

2. In the case of the preceding paragraph, the Company shall inform the Shareholding Association that the transfer restrictions will be lifted and of the number shares for which the transfer restrictions will be lifted, and the Shareholding Association, in accordance with the stipulations of the Shareholding Association Rules, shall convert those transfer-restricted stock units that are held by Subject Employees who have satisfied the relevant conditions and that correspond to the shares for which the transfer restrictions have been lifted into ordinary units of such Subject Employees who have satisfied the relevant conditions.

3. If the Tender Offer is not successfully completed, the lifting of the transfer restrictions under this Section (7) will retroactively lose effect and the Allotted Shares returned to Subject Employees shall again be subject to the transfer restrictions and the ordinary units resulting from the conversion under the preceding paragraph shall again be converted into transfer-restricted stock units.

(remainder omitted)

3. Scheduled Date of Amendment

October 11, 2025

End