

Note: This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

Securities code: 7817

June 6, 2025

To our shareholders

Tomohiko Kimura
President and Chief Executive Officer
PARAMOUNT BED HOLDINGS CO., LTD.
2-14-5 Higashisuna, Koto-ku, Tokyo, Japan

NOTICE OF THE 43RD ORDINARY GENERAL MEETING OF SHAREHOLDERS

The 43rd Ordinary General Meeting of Shareholders of PARAMOUNT BED HOLDINGS CO., LTD. (the “Company”) will be held as described below.

In convening this Shareholders’ General Meeting, the information that constitutes the content of reference documents for the Shareholders’ General Meeting, etc. (matters subject to measures for electronic provision) is provided electronically and is posted on the following websites online which shareholders may access to verify information.

The Company’s website posting the Notice of Ordinary General Meetings of Shareholders
<https://www.paramountbed-hd.co.jp/ir/event/meeting> (in Japanese)

Listed Company Search (Tokyo Stock Exchange)

<https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show> (in Japanese)

(Access the TSE website, enter and search for “Paramount Bed” in “Issue name (company name)” or our securities code (7817) in “Code” and click “Basic information,” then “Documents for public inspection/PR information,” then “Notice of General Shareholders Meeting /Informational Materials for a General Shareholders Meeting” to check.)

Soukai Portal (Sumitomo Mitsui Trust Bank, Limited)

<https://www.soukai-portal.net> (in Japanese)

(Scan the QR code on the Voting Form or enter your ID and default password.)

* QR Code is a registered trademark of Denso Wave Inc.

Instead of attending the meeting in person, you may exercise your voting rights online or in writing (through the mail). Please review the Reference Documents for the General Meeting of Shareholders and exercise your voting rights as described in the Guide for Exercise of Voting Rights (pages 3 to 4, in Japanese only) by 5:00 p.m., Thursday, June 26, 2025 (Japan Standard Time).

1. Date and Time: Friday, June 27, 2025 at 10:00 a.m.
(Reception opens at 9:00 a.m.)

2. Venue: Head Office, Bldg. 2, 4F
2-14-5 Higashisuna, Koto-ku, Tokyo, Japan

3. Purposes:

Items to be reported:

1. Business Report and Consolidated Financial Statements for the 43rd term (from April 1, 2024 to March 31, 2025), as well as the results of audit of the Consolidated Financial Statements by the Accounting Auditor and the Audit and Supervisory Committee
2. Non-Consolidated Financial Statements for the 43rd term (from April 1, 2024 to March 31, 2025)

Items to be resolved:

- Proposal 1:** Partial Amendments to the Articles of Incorporation
- Proposal 2:** Election of Four (4) Board Members (Excluding Board Members Who Are Audit and Supervisory Committee Members)
- Proposal 3:** Election of Two (2) Board Members Who Are Audit and Supervisory Committee Members

4. Guide for Exercise of Voting Rights

Please refer to the Guide for Exercise of Voting Rights on page 3 (in Japanese only).

- (1) Approval will be assumed if you exercise your voting rights using the voting form without indicating approval or disapproval for each proposal.
- (2) Your vote via the Internet will take precedence if you exercise your voting rights both via the Internet and by returning the voting form by postal mail.
- (3) Your final vote will take precedence if you exercise your voting rights via the Internet more than once.
- (4) Information contained in the Reference Documents for the General Meeting of Shareholders (matters subject to measures for electronic provision) shall be made available for verification on the websites on the previous page and shall, in general, be sent as a physical copy only to those shareholders who have requested as such; however, for this General Meeting of Shareholders, all shareholders shall be sent a physical copy of the matters subject to measures for electronic provision, regardless of whether a request for these documents was made.

Please note that the following matters subject to measures for electronic provision are posted on the websites listed on the previous page in accordance with the law and with Article 14 of the Articles of Incorporation of the Company, and as such are not included in the physical document sent to shareholders.

- (i) “System for Ensuring Appropriate Business Operations” and “Overview of the Status of the System for Ensuring Appropriate Business Operations” in the Business Report
- (ii) Notes to the Consolidated Financial Statements
- (iii) “Balance Sheet,” “Profit and Loss Statement,” and “Statement of Changes in Shareholders’ Equity” in the Non-Consolidated Financial Statements
- (iv) Auditing Report on Non-Consolidated Financial Statements

The Business Report, Consolidated Financial Statements and Non-Consolidated Financial Statements listed in this document are part of the documents audited by the Accounting Auditor and Audit and Supervisory Committee in creating audit reports.

- (5) Websites listed on the previous page may be temporarily inaccessible due to scheduled maintenance or other reasons. If you are unable to view the site, try another website or wait a while before attempting to access the site again.
- (6) In the event of any revisions to the matters subject to measures for electronic provision, the revised information will be posted on its respective website.

Reference Documents for the General Meeting of Shareholders

Proposals and Reference Information

Proposal 1: Partial Amendments to the Articles of Incorporation

1. Reasons for proposal

- (1) To accommodate the Group's business development going forward, the Company proposes to add the purpose of the subsidiaries' articles of incorporation to the business purposes set forth in Article 2 of its Articles of Incorporation.
- (2) In order to enhance the soundness and transparency of our management base and further strengthen the corporate governance structure, the Company proposes to increase the maximum number of Board Members who are Audit and Supervisory Committee Members stipulated in Article 17 of its Articles of Incorporation by two (2), changing it from five (5) to seven (7).

2. Details of the amendments

The details of the amendments are as follows.

(Underlined parts indicate the amendments)	
Current Articles of Incorporation	Proposed amendments
(Purpose)	(Purpose)
Article 2 (omitted)	Article 2 (unchanged)
(1) to (5) (omitted)	(1) to (5) (unchanged)
(Newly established)	<u>(6) Development, manufacturing, and sales of communication information processing equipment and medical device programs</u>
(6) to (7) (omitted)	(7) to (8) (unchanged)
(Newly established)	<u>(9) Development, manufacturing, and sales of pharmaceuticals, quasi-drugs, and reagents</u>
(Newly established)	<u>(10) Development, manufacturing, and sales of cosmetics products</u>
(Newly established)	<u>(11) Development, manufacturing, and sales of food products</u>
(Newly established)	<u>(12) Development, manufacturing, and sales of healthcare products</u>
(8) Import and export of the goods, etc. listed in the preceding items (1) to (7)	(13) Import and export of the goods, etc. listed in the preceding items (1) to (12)
(9) Leasing, rental, brokerage, maintenance, and repair of the goods, etc. listed in the preceding items (1) to (7)	(14) Leasing, rental, brokerage, maintenance, and repair of the goods, etc. listed in the preceding items (1) to (12)
(10) Sale of used goods, etc. listed in the preceding items (1) to (7)	(15) Sale of used goods, etc. listed in the preceding items (1) to (12)
(11) Business related to the cleaning, wiping, sterilization, and disinfection of the goods listed in the preceding items (1) to (7)	(16) Business related to the cleaning, wiping, sterilization, and disinfection of the goods listed in the preceding items (1) to (12)
(Newly established)	<u>(17) Research and development and commissioned research of the goods, etc. listed in the preceding items (1) to (12)</u>
(12) to (14) (omitted)	(18) to (20) (unchanged)
(Newly established)	<u>(21) Construction and equipment installation business</u>
(Newly established)	<u>(22) Design and construction supervision of buildings</u>
(15) to (29) (omitted)	(23) to (37) (unchanged)
(Newly established)	<u>(38) Provision of information related to medical care and nursing care, and information related to the management of these areas</u>
(30) to (32) (omitted)	(39) to (41) (unchanged)
(Number of Board Members)	(Number of Board Members)
Article 17	Article 17
1. (omitted)	1. (unchanged)
2. The number of Board Members who are Audit and Supervisory Committee Members of the Company shall be no more than <u>five (5)</u> .	2. The number of Board Members who are Audit and Supervisory Committee Members of the Company shall be no more than <u>seven (7)</u> .

Proposal 2: Election of Four (4) Board Members (Excluding Board Members Who Are Audit and Supervisory Committee Members)

At the time of the conclusion of this General Meeting, the terms of office of all five (5) Board Members (excluding Board Members who are Audit and Supervisory Committee Members; hereafter the same shall apply in this Proposal) will expire. Therefore, the Company proposes the election of four (4) Board Members.

This proposal has been considered by the Audit and Supervisory Committee, and it has expressed its opinion to the effect that it has no objections.

The candidates for Board Member are as follows:

No.	Name	Position and responsibilities, etc. in the Company	
1	Tomohiko Kimura	President and Chief Executive Officer	Reelection
2	Yosuke Kimura	Senior Managing Director General Manager of Finance Department	Reelection
3	Toshiyuki Hatta	Board Member	Reelection
4	Masaki Kobayashi	Board Member	Reelection

Reelection: Candidate for Board Member to be reelected

New election: Candidate for Board Member to be newly elected

Outside: Candidate for Outside Board Member

Independent: Candidate for Independent Director as stipulated by the Tokyo Stock Exchange

No.	Name (Date of birth)	Career summary, position, and responsibilities in the Company	Number of the Company's shares owned
1	Tomohiko Kimura (July 17, 1977) Reelection Attendance at the Board Member meetings: Attended 9 of 9 meetings	Apr. 2008 Joined Paramount Bed Co., LTD. June 2010 Corporate Officer, Deputy Director of Business Strategy Planning Division of Paramount Bed Co., LTD. Apr. 2011 Corporate Officer, Director of Global Business Division of Paramount Bed Co., LTD. Oct. 2011 Corporate Officer of the Company June 2014 Senior Corporate Officer of the Company June 2015 Member of the Board of Paramount Bed Co., LTD. Apr. 2016 Senior Managing Director of Paramount Bed Co., LTD. June 2018 Senior Managing Director of the Company June 2019 Senior Executive Director of the Company June 2019 Senior Executive Director of Paramount Bed Co., LTD. Apr. 2020 President and Chief Executive Officer of the Company (present position) Apr. 2020 President and Chief Executive Officer of Paramount Bed Co., LTD. Apr. 2024 Representative Board Member, President and Chief Executive Officer of Paramount Bed Co., LTD. (present position) [Significant concurrent position outside the Company] Representative Board Member, President and Chief Executive Officer of Paramount Bed Co., LTD.	1,774,835 shares
[Reasons for nomination as candidate for Board Member] Tomohiko Kimura has been primarily responsible for the Business Strategy Planning and Global Business Divisions. He has worked as Senior Managing Director of Paramount Bed Co., LTD. from 2016, and has worked as Senior Managing Director of the Company from 2018, as Senior Executive Director from 2019, and as President and Chief Executive Officer from April 2020. The Company has selected him as a candidate again based on his plentiful experience and achievements in the Group.			

No.	Name (Date of birth)	Career summary, position, and responsibilities in the Company	Number of the Company's shares owned
2	Yosuke Kimura (October 10, 1980) Reelection Attendance at the Board Member meetings: Attended 9 of 9 meetings	Apr. 2013 Joined Paramount Bed Co., LTD. June 2015 Corporate Officer, Deputy Director of Technical Engineering Division of Paramount Bed Co., LTD. Apr. 2017 Corporate Officer, Director of Technical Engineering Division of Paramount Bed Co., LTD. June 2017 Member of the Board, Director of Technical Engineering Division of Paramount Bed Co., LTD. Apr. 2018 Member of the Board, Executive Director of Finance and System Administration Division of Paramount Bed Co., LTD. June 2019 Corporate Officer, General Manager of Finance Department and Information System Department of the Company June 2020 Member of the Board, General Manager of Finance Department and Information System Department of the Company July 2022 Member of the Board of the Company June 2023 Senior Managing Director of the Company Apr. 2024 Board Member, Senior Corporate Managing Officer and Executive Director of Finance and System Administration Division of Paramount Bed Co., LTD. (present position) June 2024 Senior Managing Director and General Manager of Finance Department of the Company (present position) [Significant concurrent position outside the Company] Board Member, Senior Corporate Managing Officer and Executive Director of Finance and System Administration Division of Paramount Bed Co., LTD.	770,447 shares
[Reasons for nomination as candidate for Board Member] Yosuke Kimura has been primarily responsible for the Technical Engineering and Finance and System Administration Divisions. He has worked as Corporate Officer and a Board Member of Paramount Bed Co., LTD. from 2015 and 2017, respectively, and has worked as Corporate Officer and a Board Member of the Company from 2019 and 2020, respectively. The Company has selected him as a candidate again based on his plentiful experience and achievements in the Group.			

No.	Name (Date of birth)	Career summary, position, and responsibilities in the Company	Number of the Company's shares owned
3	Toshiyuki Hatta (December 21, 1961)	Apr. 1984 Joined Paramount Bed Co., LTD. June 2011 Corporate Officer, General Manager of Human Resource Department and Public and Investor Relations Department of Paramount Bed Co., LTD. Oct. 2011 Corporate Officer, General Manager of Human Resource Department and Public and Investor Relations Department of the Company June 2018 Corporate Officer, General Manager of General Affairs Department and Human Resource Department of the Company June 2018 Corporate Officer, Executive Director of Administration Division of Paramount Bed Co., LTD. June 2019 Member of the Board, General Manager of General Affairs Department and Human Resource Department of the Company June 2019 Member of the Board, Executive Director of Administration Division of Paramount Bed Co., LTD. July 2020 Member of the Board, General Manager of General Affairs Department of the Company July 2022 Member of the Board of the Company (present position) Apr. 2024 Board Member, Senior Corporate Managing Officer and Executive Director of Administration Division of Paramount Bed Co., LTD. (present position) [Significant concurrent position outside the Company] Board Member, Senior Corporate Managing Officer and Executive Director of Administration Division of Paramount Bed Co., LTD.	14,393 shares
	Reelection Attendance at the Board Member meetings: Attended 9 of 9 meetings	[Reasons for nomination as candidate for Board Member] Toshiyuki Hatta has been primarily responsible for the Human Resource and Public and Investor Relations Departments. He has worked as Corporate Officer of the Company and Paramount Bed Co., LTD. from 2011, and has worked as a Board Member from 2019. The Company has selected him as a candidate again based on his plentiful experience and achievements in the Group.	
4	Masaki Kobayashi (August 4, 1972)	Apr. 1995 Joined Paramount Bed Co., LTD. Dec. 2012 President of Paramount Bed (Thailand) Co., Ltd. Apr. 2017 Director of Paramount Bed (China) Co., Ltd. Jan. 2018 General Manager of Sales of Shanghai Representative Office of Paramount Bed (China) Co., Ltd. June 2021 Corporate Officer, Deputy Director of Corporate Strategy Division of Paramount Bed Co., LTD. June 2022 Corporate Officer of the Company June 2022 Member of the Board, Director of Corporate Strategy Division of Paramount Bed Co., LTD. June 2023 Member of the Board of the Company (present position) Apr. 2024 Board Member, Senior Corporate Managing Officer and Executive Director of Corporate Strategy Division of Paramount Bed Co., LTD. (present position) [Significant concurrent position outside the Company] Board Member, Senior Corporate Managing Officer and Executive Director of Corporate Strategy Division of Paramount Bed Co., LTD.	10,050 shares
	Reelection Attendance at the Board Member meetings: Attended 9 of 9 meetings	[Reasons for nomination as candidate for Board Member] Masaki Kobayashi has been primarily responsible for the Sales, Global Business, and Corporate Planning Divisions, has served as President of an overseas subsidiary since 2012, Corporate Officer of Paramount Bed Co., LTD. since 2021, Corporate Officer of the Company and Director of Paramount Bed Co., LTD. since 2022, and since 2023, has worked as a Board Member of the Company. The Company has selected him as a candidate again based on his plentiful experience and achievements in the Group.	

Notes: 1. There is no special interest between each of the candidates and the Company.

2. The Company has entered into a directors and officers liability insurance policy based on Article 430-3, Paragraph 1 of the Companies Act with an insurance company. The policy covers a certain amount of losses in cases where an insured bears expenses of litigation arising from the performance of duties as a director or officer and pays an amount of indemnification or settlement money to a third party or company.
The insureds in the directors and officers liability insurance policy are Board Members, Auditors, and Corporate Officers of the Company and its subsidiaries, and the premiums for all insureds are fully borne by the Company. If the election of each candidate is approved, each of them will continue to be included in the policy as an insured. The Company plans to renew the policy with the same details during their terms of office.

Proposal 3: Election of Two (2) Board Members Who Are Audit and Supervisory Committee Members

Subject to the approval and adoption of Proposal 1 “Partial Amendments to the Articles of Incorporation,” (increase in the number of Audit and Supervisory Committee Members) as presented, the Company proposes to increase the maximum number of Board Members who are Audit and Supervisory Committee Members by two (2) in order to enhance the soundness and transparency of our management base and further strengthen the corporate governance structure, and requests the election of two (2) Board Members who are Audit and Supervisory Committee Members. In addition, this proposal has obtained the consent of the Audit and Supervisory Committee.

Candidates for the role of Board Members who are Audit and Supervisory Committee Members are as follows.

No.	Name	Position and responsibilities, etc. in the Company	
1	Arei Shirai	—	New election Outside Independent
2	Naoko Harima	—	New election Outside Independent

Reelection: Candidate for Board Member to be reelected

New election: Candidate for Board Member to be newly elected

Outside: Candidate for Outside Board Member

Independent: Candidate for Independent Director as stipulated by the Tokyo Stock Exchange

No.	Name (Date of birth)	Career summary, position, and responsibilities in the Company	Number of the Company's shares owned
1	Arei Shirai (June 6, 1979) New election Outside Independent Attendance at the Board Member meetings: —	Apr. 2003 Entered Ministry of Health, Labour and Welfare Sept. 2005 Joined McKinsey & Company Nov. 2012 Joined Shiseido Company, Limited Sept. 2020 Joined Benesse Corporation Apr. 2021 General Manager, Business Strategy Division of Benesse Corporation Jan. 2023 Joined Benesse Holdings, Inc. Deputy Director, Management Planning and Promotion Division of Benesse Holdings, Inc. Director of Waris Co., Ltd. Apr. 2025 General Manager, DE&I Business Development Department, University and Working Adults Company of Benesse Corporation (present position) [Significant concurrent position outside the Company] General Manager, DE&I Business Development Department, University and Working Adults Company of Benesse Corporation	0 shares
[Reasons for nomination as candidate for Outside Board Member who is an Audit and Supervisory Committee Member and outline of expected roles] Arei Shirai has spent many years in formulating growth strategies in global areas and promoting women's advancement, including her expertise and deep insight. For these reasons, the Company has selected her as an Outside Board Member who is an Audit and Supervisory Committee Member, so she can use that judgment to further strengthen the Company's compliance management and corporate governance structure.			

No.	Name (Date of birth)	Career summary, position, and responsibilities in the Company	Number of the Company's shares owned
2	Naoko Harima (October 27, 1980) New election Outside Independent Attendance at the Board Member meetings: —	Oct. 2003 Entered Asahi & Co. (Currently, KPMG AZSA LLC) July 2007 Registered as a Certified Public Accountant Apr. 2008 Established Naoko Harima CPA Firm and became representative of the firm (present position) Joined Japan Hotel & Resort K.K. (Currently, Japan Hotel REIT Advisors Co., Ltd.) July 2017 Outside Auditor of Japan Environment PLANning.Co.,Ltd. (Currently, JEPLAN, INC.) Jan. 2018 Outside Auditor of KinoPharma, Inc. June 2018 Outside Director of Atsugi Co., Ltd. Jan. 2019 Outside Auditor of BizReach, Inc. (present position) Feb. 2020 Outside Director (Audit & Supervisory Committee Member) of Visional, Inc. (present position) May 2023 Outside Director (Audit and Supervisory committee member) of Francfranc Corporation Sept. 2023 Outside Director (Audit and Supervisory Committee Member) of QB Net Holdings Co., Ltd. (present position) [Significant concurrent position outside the Company] Representative of Naoko Harima CPA Firm Outside Auditor of BizReach, Inc. Outside Director (Audit & Supervisory Committee Member) of Visional, Inc. Outside Director (Audit and Supervisory Committee Member) of QB Net Holdings Co., Ltd.	0 shares
[Reasons for nomination as candidate for Outside Board Member who is an Audit and Supervisory Committee Member and outline of expected roles] Naoko Harima has specialized knowledge and high principles regarding financial affairs and accounting as a certified public accountant, and has experience as an outside auditor and outside director at business companies, including listed companies. For these reasons, the Company has selected her as an Outside Board Member who is an Audit and Supervisory Committee Member, so she can use that judgment to further strengthen the Company's compliance management and corporate governance structure. While she does not have direct corporate management experience, for the above reasons the Company has determined that she can appropriately fulfill her duties as an Outside Board Member.			

- Notes:
1. There is no special interest between each of the candidates and the Company.
 2. Arei Shirai and Naoko Harima are candidates for Outside Board Member.
 3. If the appointment of Arei Shirai and Naoko Harima is approved, the Company plans to enter into a limited liability agreement based on Article 427, Paragraph 1 of the Companies Act and the Company's Articles of Incorporation regarding the liability for damages under Article 423, Paragraph 1 of the Companies Act, limiting liability to the minimum liability amount specified in Article 425, Paragraph 1 of the Companies Act.
 4. The Company has entered into a directors and officers liability insurance policy based on Article 430-3, Paragraph 1 of the Companies Act with an insurance company. The policy covers a certain amount of losses in cases where an insured bears expenses of litigation arising from the performance of duties as a director or officer and pays an amount of indemnification or settlement money to a third party or company.
The insureds in the directors and officers liability insurance policy are Board Members, Auditors, and Corporate Officers of the Company and its subsidiaries, and the premiums for all insureds are fully borne by the Company. If the election of the candidates is approved, they will be included in the policy as an insured. The Company plans to renew the policy with the same details during their terms of office.
 5. The Company has registered Arei Shirai and Naoko Harima with the Tokyo Stock Exchange.

[Reference]

List of Board Members if Proposals 2 and 3 are Approved and Their Skill Matrix

A list of members of the Board and the Audit and Supervisory Committee if Proposals 2 and 3 are approved and adopted and their expertise are as follows.

Name	Sex	Position in the Company	Corporate management, business strategy	Accounting, financing	Engineering (production, technology, quality, etc.)	Legal affairs, compliance	Human resources, labor, talent development	Global	IT, digital
Tomohiko Kimura	Male	Representative Board Member, President and Chief Executive Officer	•				•	•	
Yosuke Kimura	Male	Representative Board Member, Executive Vice President		•	•				•
Toshiyuki Hatta	Male	Board Member				•	•		
Masaki Kobayashi	Male	Board Member	•					•	•
Kenji Ouchi	Male	Board Member (Full-time Audit and Supervisory Committee Member)		•		•			
Yukari Oka	Female	Outside Board Member (Audit and Supervisory Committee Member)				•			
Yoshikazu Goto	Male	Outside Board Member (Audit and Supervisory Committee Member)	•		•				
Kazuo Takahashi	Male	Outside Board Member (Audit and Supervisory Committee Member)	•	•					
Arei Shirai	Female	Outside Board Member (Audit and Supervisory Committee Member)					•	•	
Naoko Harima	Female	Outside Board Member (Audit and Supervisory Committee Member)		•					

- Notes:
1. The Company defines the skill sets considered essential to achieving its vision for 2030, “Paramount Vision 2030,” as Corporate Management and Business Strategy; Accounting and Financing; Engineering (production, technology, and quality, etc.); Legal Affairs and Compliance; Human Resources, Labor, and Talent Development; Global; and IT and Digital. To this end, the Company intends to nominate diverse candidates for the Board Members equipped with these competencies.
 2. The areas of expertise that are particularly expected based on Board Member candidates’ experience to date are marked with •. Note that this information does not show all insights or every type of experience they may have.
 3. If Proposals 2 and 3 are approved and adopted at this General Meeting and subsequently approved by the Board Member meeting held on the same day, Yosuke Kimura is expected to be appointed as Representative Board Member, Executive Vice President.

4. The skills are as follows.

Skill item	Reason
Corporate management, business strategy	• Experience as a management executive at the Company, its subsidiaries, or other companies • Ability to serve as an officer in charge and practical manager of departments related to business strategy and marketing • Academic researchers, etc. in the relevant area
Accounting, financing	• Ability to serve as an officer in charge and practical manager of departments related to financial management, financial accounting, and business investment • Individuals with work experience at an accounting firm, etc., holders of qualifications in the relevant area, such as certified public accountants and tax accountants
Engineering (production, technology, quality, etc.)	• Ability to serve as an officer in charge and practical manager of departments related to engineering including production, technology, and quality • Academic researchers, etc. in the relevant area
Legal affairs, compliance	• Ability to serve as an officer in charge and practical manager of departments related to legal affairs and compliance • Holders of legal professional (judges, prosecutors, lawyers) • Academic researchers, etc. in the relevant area
Human resources, labor, talent development	• Ability to serve as an officer in charge and practical manager of departments related to human resources, labor, and talent development • Experience as a member of nomination and compensation advisory committees, etc. at other companies
Global	• Experience as a head of overseas local subsidiaries, etc. at the Company, its subsidiaries, etc., or other companies • Experience with activities and knowledge in overseas locations, and the ability to serve as a practical manager
IT, digital	• Ability to serve as an officer in charge and practical manager of departments involving the construction of in-house infrastructure or the development and expansion of businesses using IT and digital technologies • Academic researchers, etc. in the relevant area