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PARAMOUNT BED HOLDINGS

May 14, 2025

Company name: **Paramount Bed Holdings Co., Ltd.**

Representative: Tomohiko Kimura, President and Chief Executive Officer

(Securities code: 7817 TSE Prime)

Contact: Yuichi Naguchi, Corporate Officer, General Manager of Investor Relations Dept.

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Notice Regarding Change in Dividend Policy (Raising the Level)

Paramount Bed Holdings Co., Ltd. (The "Company") hereby announces that it has decided to revise its dividend policy as follows.

The Company determines dividend amount based on a return policy that allows shareholders to experience growth together with the Company while it continues to increase its internal reserves to strengthen its financial position in preparation for potential future changes in the business environment, as well as enhances its business investments aimed at continuously improving its enterprise value.

With regard to specific dividend levels, the Company had previously targeted a dividend on equity (DOE) of 4.0% and a dividend payout ratio of 50% as a guide. However, to further promote management that takes capital costs and share price into consideration and to enhance profit returns to shareholders, the Company has decided to change its **DOE target to 5.0% as a guide** from the fiscal year ending March 2026.

	Previously	From FYE March 2026 onwards
Dividend Level Guideline	DOE 4.0% and DPR 50%	DOE 5.0%

In addition, the Company will consider flexible additional returns as necessary, taking into consideration changes in share prices and market conditions.