Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

PARAMOUNT BED HOLDINGS

May 26, 2025

Company name: **Paramount Bed Holdings Co., Ltd.**
Representative: Tomohiko Kimura, President and Chief Executive Officer
(Securities code: 7817 TSE Prime)
Contact: Yuichi Naguchi, Corporate Officer, General Manager of Investor Relations Dept.
TEL: 03-3648-1100

Notice Concerning Dividends of Surplus (Year-end Dividend) for the Fiscal Year Ended March 31, 2025

Paramount Bed Holdings Co., Ltd. (hereinafter the “Company”) hereby announces that at the Board of Directors meeting held on May 26, 2025, the Company resolved to pay dividends of surplus (year-end dividend) with a record date of March 31, 2025, as outlined below.

1. Details of dividend

	Determined amount	Most recent dividend forecast (Announced on May 13, 2024)	Actual results for the previous fiscal year (Fiscal year ended March 31, 2024)
Record date	March 31, 2025	Same as on left	March 31, 2024
Dividend per share	¥49.00	Same as on left	¥34.00
Total amount of dividends	¥2,747 million	—	¥1,952 million
Effective date	June 9, 2025	—	June 10, 2024
Source of dividends	Retained earnings	—	Retained earnings

2. Reason

The Company determines dividend amount based on a return policy that allows shareholders to experience growth together with the Company while it continues to increase its internal reserves to strengthen its financial position in preparation for potential future changes in the business environment, as well as enhances its business investments aimed at continuously improving its enterprise value.

Specifically, we set a DOE (dividend on equity) ratio of 4.0% and a payout ratio of 50% as targets.

Moreover, in the Medium-term Management Plan covering the period from April 2024 to March 2027 (FYE3/2025-FYE3/2027), we formulated a cash allocation plan that considers the promotion of the shareholder return policy, growth investment policies, and our stance on cash on hand levels.

Based on this policy, we decided to pay a year-end dividend of 49 yen for the fiscal year ended March 31, 2025. The annual dividend for the fiscal year ended March 31, 2025 is 97 yen, which represents a DOE ratio of 4.0% and a payout ratio of 60.9%.

Regarding future plans, we announced on May 14, 2025 that we would be raising our target DOE ratio to 5.0% with the aim of further promoting management that takes cost of capital and stock prices into account and enhancing the return of profits to shareholders.

(Reference) Breakdown of annual dividends

	Dividend per share (Yen)		
Record date	Second quarter-end	Year-end	Annual
Actual results for the current fiscal year	¥48.00	¥49.00	¥97.00
Actual results for the previous fiscal year (Fiscal year ended March 31, 2024)	¥31.00	¥34.00	¥65.00